# General Information Hours

Interns work full-time hours as legislative employees. Generally, employees will work Monday through Friday, 9 a.m. to 5 p.m., with a one-hour lunch break. However, during high-volume legislative periods, employees may be expected to work longer hours and some weekends as necessary. The Legislature generally grants its employees paid leave on state holidays (e.g., Memorial Day).

# Guest Speakers - The Enrichment Program

The internship's Enrichment Program provides interns with the chance to hear from key players in the Capitol in a small group environment. These special guests offer their views on the legislative process, politics, and policy issues. Guest speakers have included legislators, lobbyists, news reporters, and staff from the executive and legislative branches.

# **Cross-Training and Reassignment**

Interns will be afforded the opportunity to participate in different areas of the Chief Clerk's Office. At any point in the internship, students may be reassigned to other areas to meet the needs of the office.

# Ethics

The Office of the Chief Clerk is a nonpartisan office that serves all Members of the California State Assembly. Political campaign work and partisan favoritism are not allowed nor tolerated. Additionally, interns are subject to the ethical standards detailed in the Assembly Employee Manual.

# Not a Policy-Oriented or Political Internship

These internships are NOT policy-oriented positions. Interns, like other staff, will perform duties like publishing bills, processing legislative transactions, proofreading documents, etc. Interns learn the process and procedures, but are NOT active participants in partisan or policy issues.

# Eligibility

Upper division students and recent graduates (no later than December 2023) from CSU Sacramento, UC Davis, and UC Merced are eligible to apply.

# Prerequisites

Students of any major with an interest in government may apply. Candidates must be detail-oriented and be committed to working full-time hours, plus extra hours as needed during periods of heavy workload. A professional demeanor is a requirement. **Providing Students with Excellent** Legislative Experience Since 1989



# California State Assembly Office of the Chief Clerk September 2024

# CALIFORNIA LEGISLATURE CHIEF CLERK OF THE ASSEMBLY

LEGISLATORUM EST JUSTAS LEGES CONDERI

INTERNSHIP PROGRAM

Applications and resumes due by 5 p.m., Thursday, November 21, 2024 Available for download at clerk.assembly.ca.gov

# The Office of the Chief Clerk

The Chief Clerk is one of three nonmember, nonpartisan officers elected by the Assembly at the beginning of each two-year session. The position of Chief Clerk was created by California's first State Assembly, which convened in San Jose on December 17, 1849. The duties of the office have expanded greatly since the early days of our state.

The Office of the Chief Clerk now engages in a wide variety of tasks, from publishing the Assembly's official documents to amending and proofreading all legislation considered by the House. Senior staffers provide Members and their staff advice on parliamentary procedure relative to Floor sessions and committee hearings. The office also plays an important role in the official orientation of newly-elected Members of the Assembly following every election.



# **Getting Your Start in the Capitol**

What better way for students of government to learn the legislative process than to be a part of the process itself? Since 1989, UC Davis and CSU Sacramento students have How to Apply been given the unique opportunity to work as full-time Capitol staffers for several months while earning a salary, significant course credit, and most importantly, gaining an insider's view of the California Legislature. The program was expanded to UC Merced in 2012. Most other Capitol internships are part-time, volunteer positions with little college credit. The major difference is required materials to both intern coordinators: the Chief Clerk's program requires full-time hours.

Moreover, the Chief Clerk's interns learn the legislative process and gain valuable work experience in an intense and often exciting atmosphere. The interns are granted access to the Assembly and Senate Floors during session, a privilege only bestowed upon Members of the Legislature, Sergeants at Arms, and the Chief Clerk's staff.

# **Internship Positions** Three Full-Time, In-Person Positions Available

Interns perform official duties such as amending legislation, processing bills, amendments, and analyses, enrolling legislation to the Governor and Secretary of State, tracking floor amendments, distributing materials to Members, and other office tasks. The work is very detail-oriented in a dynamic environment.

#### Start Date: February 3, 2025 / End Date: September 30, 2025\*

Interns will receive a \$3,500 monthly salary, with benefits.\* There is no compensation for overtime.

All positions require long hours when the Legislature nears certain deadlines. Endurance, promptness, professionalism, ability to work well in a team environment, attention to detail, and a positive attitude are absolutely required for each position.

\*All offers of employment, internship dates, and salary are subject to change.



Students should attend one of the informational briefings Contacts for their respective campus to determine if they wish to apply. The application is located at:

# clerk.assembly.ca.gov/content/internship-program

Applicants must send an application, resume, and all

# Creston.Whiting-Casey@asm.ca.gov Victoria.Garduno@asm.ca.gov

The deadline for submission is:

5 p.m. on THURSDAY, NOVEMBER 21, 2024

# How to Apply - continued

Representatives from the Assembly Chief Clerk's Office will give an overview of the program and answer students' questions at the following times:

#### **CSUS Students**

Tuesday, October 22 at 12:30 p.m., on campus Tuesday, November 12 at 12:30 p.m., via Zoom

### **UCD Students**

Friday, October 25 at 12 noon, on campus Wednesday, November 13 at 5:30 p.m., via Zoom

# **UCM Students**

Thursday, October 24 at 3 p.m., via Zoom

For in-person meeting information and links to the online presentations, please contact your campus contact listed below.

Applicants will be contacted November 21-22 to schedule interviews. The interviews will be held the week of December 2.

Applicants will be asked general questions regarding their qualifications, experience, ambitions, etc. A brief reading and proofreading exercise will be administered.

References are mandatory. Academic and employment references are preferred.

The interview panel will make its decision by late December. All applicants will be contacted by mail or phone with their results. Offers of employment are subject to change or rescission prior to internship start date.

- Capitol: Creston.Whiting-Casey@asm.ca.gov Victoria.Garduno@asm.ca.gov
- CSUS: Jaime Jackson, Ph.D.: Jaime.Jackson@csus.edu Melissa J. Repa: Melissa.Repa@csus.edu
- UCD: Spencer Atkinson: rsatkinson@ucdavis.edu Kayla Timmons Chao: ktchao@ucdavis.edu
- UCM: Magali Torres: mtorres86@ucmerced.edu Elizabeth Atilano: eatilano2@ucmerced.edu

